

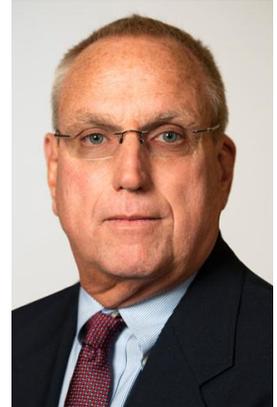


# Press Release

## Chroma Color Announces New Executive Team Appointments--- Glenn Munshaw to V.P. of Operations and Jeff Smink as V.P. of Technology



Glenn Munshaw



Jeff Smink

McHenry, IL: Chroma Color Corporation, leading specialty color and additive concentrate supplier in the plastics marketplace with an extensive manufacturing footprint throughout the United States, has appointed Glenn Munshaw to Vice President of Operations and Jeff Smink to Vice President of Technology

Most recently, Glenn Munshaw was the Vice President of Operational Excellence at RTP Company where he had OPEX responsibility for plants in North America, Europe, and Asia. Prior to RTP, Glenn was with Americhem as Vice President of Global Manufacturing and provided manufacturing leadership for their masterbatch and engineered compounding facilities in North America, United Kingdom, India and China. Glenn earned his B.S. in Industrial Engineering and Operations Research from the University of Massachusetts. He is a Certified Six Sigma Master Black Belt. Munshaw started his career with GE Plastics and progressed through their ABS, PC, PBT and PEI Resin businesses.

With the addition of Glenn to our team, it will give Jeff Smink, our current Chief Operating Officer responsible for both of our Technology and Manufacturing departments, more bandwidth to focus strictly on his true passion...Technology.”

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In his past, Jeff Smink held executive positions with M.A. Hanna and PolyOne. Jeff left PolyOne to join Carolina Color in 2003 as an Executive Vice President with a primary focus on operations and R&D. He was named President of Carolina Color in 2010. When Carolina Color folded into the current Chroma Color Corporation in 2018, Jeff took the role of Chief Operating Officer. Jeff received the Manufacturing Leadership Award in the Individual Achievement category from Frost & Sullivan's Manufacturing Leadership Council in 2016. Jeff Smink also has been granted 3 patents and has 2 more pending patents.

"Chroma Color's technical expertise is a significant competitive advantage for us. Because of his contributions to the success of our patented G-Series product line Jeff is uniquely qualified to help us move our tech team forward." Tom Bolger remarked. "Our team is looking forward to his creative input and additional innovations as our Vice President of Technology."

Chroma Color:

Chroma Color Corporation is a leading specialty color and additive concentrate supplier serving virtually every plastics process in a diverse range of markets that include packaging, healthcare, pharmaceutical, wire & cable, consumer products, building materials, and many others. Chroma Color's strategy includes robust organic growth in key markets and inorganic growth through value-enhancing acquisitions. Chroma Color's extensive technical leadership, manufacturing expertise, and game-changing concentrate technologies have delighted customers for more than 50 years.

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